

DAO Leaders Workshop

Workshop Outcomes

- Everyone has visible breakthroughs and acquires skills that are worth at least 10X their tuition in immediate implementation, and 10X that over the course of the year.
- Each participant adopts the attitude/knowledge that they are 100% responsible, that everything in their organization is a function of who they are or something they are doing.
- Each participant has a newfound ease around communications.
- We will learn and improve ourselves and this workshop.
- Participants create a relatedness with one another as leaders and colleagues that are a resource they can turn to ongoingly.

DAY 1	
Introduction	<p>Outcomes and purposes of the workshop.</p> <p>Transparency and authenticity</p> <p>Paired and group exercise</p>
What's a DAO? Forms of staking and governance.	<p>Introduction to DAO concepts.</p> <p>Listening to others' ideas about what a DAO is.</p> <p>What are some forms of governance for DAOs. Debate on staking tokens, on-chain governance, etc.</p> <p>The purpose of this section is to get an environment for healthy communication. How can we communicate diverse views and create space for different views?</p> <p>Exercise: State strong opinions and be with other people's strong opinions when they oppose you.</p>
Leadership and declaration of leadership	<p>A leader is someone who has followers.</p> <p>Everyone is a leader in some area.</p> <p>Declaration of leadership: what have you declared as a leader? What has your organization declared? What does that assume others will declare?</p>

Agenda



Significance	What makes you unique? What makes your company unique? What do you take pride in as a businessperson/leader? What are the positive and negative impacts of that uniqueness? How can you express this same significance and mitigate the downsides? Where do you see other people in your organization expressing their significance in healthy and unhealthy ways? What can you do as a leader to encourage significance without the divisiveness?
Authenticity and values.	What are your values? We cover the essential in detail and go into the values of your specific organization. Where do you see conflicts between what the stated values are and the behaviors? Workability / Integrity Sustainability Social Responsibility Diversity
Contracts and complexes	A complex is a set of behaviors and assumptions about particular people or situations. Lawyers are like this and developers are like that. Complexes and the way they affect relationships in your organization.
Communications basics	Exercise with activity outside (dinner/evening activity)
DAY 2	
Visualization exercise	Seeing a vision of our own responsibility
Responsibility	Declaration of leadership: What can you see are the gaps now? Where are there gaps in others' leadership? Responsibility vs. Blame, how to eliminate blame while encouraging responsibility.
Contracts	People operate on the basis of contracts, spoken and unspoken. What are the unspoken contracts that need to be spoken? Where are odd behaviors happening as a result of unspoken and unconscious contracts?
Honesty	What if your brain and foot didn't have total transparency and honesty? Decision making is impossible without honesty and transparency. Encouraging, measuring and institutionalizing honesty.
Alignment	Tiers of alignment: Values, behaviors (means to an end), outcomes, consequences.
Advanced communication	Influencing the communication of others in the organization (not just what comes out of your own mouth.).

Agenda



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Logistics	
Cost and registration	Total cost: €3680 per person Downpayment 30%, full payment 14 days prior to start of course.
Dates	(2 full days)
Accommodation	(Location to be determined).
Participants	Maximum 12 participants.
Facilitators	Grace Rachmany, Marco Houwen, Alex Dower

How to register:

- Fill out the registration form at: <http://daoleadership.com/workshop-registration/>
- Submit your downpayment and inform marco@daoleadership.com or grace@daoleadership.com for a receipt in Euro for your deposit. Payment accepted in Euro or any cryptocurrency accepted by Bitpanda.